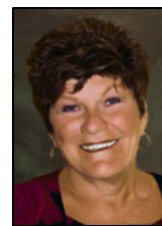


TOP 10 Reasons to Conduct an Annual Program Review



An educational resource brought to you by Margie Kleppick, President & CEO

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Programs surveyed by ACGME in the last few years know the surveyor will request "documentation of the program evaluation and written improvement plan."

Partners[®] clients know that is the annual program review.

But why should you conduct an annual program review? Especially if you are not due for a survey this year?

Here are my Top Ten reasons why:

- 1 Annual program review is an ACGME requirement.** Let's be real! That is still the bottom line for most of us. Waiting until you are due for survey is not adequate, when the surveyor asks to see the report for the **previous** years, too!
- 2 Program Evaluation IS important.** It's important enough for its own platform. Faculty meetings tend to focus on the brush-fires, at the expense of planning and contemplation.
- 3 The group process increases effectiveness.** Discussion among faculty members and residents refines the focus on needed actions in a way seldom achieved through assessment performed by individuals.
- 4 Constant readiness for survey.** How often have you frantically prepared for a survey at the last minute and said, "Never again?" Constant readiness is the answer. Annual assessments provide one means to achieve ongoing compliance.
- 5 Faculty development is required for all programs.** Program evaluation provides important data about program needs.

6 Ask yourself, "How are we doing?" Plan to compare your program's resident outcomes to the national data now provided by ACGME in WebADS.

7 Benefit from the long view. You may decide to continue residents' evaluations of rotations and faculty frequently throughout the year – while their memories are fresh. Aggregating that data for the entire year, however, provides more meaningful information to identify needed improvements.

8 Participation in the annual evaluation meeting may enhance buy-in from faculty members who need to implement the action plans developed in that meeting.

9 Participation in the annual evaluation meeting may enhance buy-in from the residents who find some of your rules to be "unfair" – once they better understand the ACGME requirements and that your rules are necessary to achieve compliance.

10 Once a year, pause to look back and reflect. We all lose sight of our accomplishments as we focus on daily "to do" lists. Enjoy the view of how much you have done!

Whether you agree with the intrinsic value of formal, systematic evaluation – or simply subscribe to reason #1 – the results of your annual program review should justify your investment of time and effort.

Join us on Thursday, September 9, 2010, as we use a webinar format to examine this process together – and provide you with the toolkit to jump start the process!

NOW A WEBINAR!

Annual Program Review

12:00 Noon -1:30 pm ET ~ Thursday, Sept. 9th

For registration and cost details, visit:

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